

In this summary the changes in the policies of Sathiko Sath are highlighted.

The full version of the policy plans is a document in Dutch language called "Stichting Sathiko Sath Beleidsplan 2020-2023". It is available via the website www.sathikosath.nl.

a. The main target of Sathiko Sath (SkS) remains unchanged: facilitating high quality education for underprivileged children from remote mountain areas in Nepal. The selected children belong to different ethnic groups.

b. In our portfolio we can accommodate around 40 children, ideally 20 girls and 20 boys. Based on this target number, we can recruit 3 or 4 new children per year, given the education period of 10 to 12 years.

c. The education package covers primary and secondary education, i.e. class 1 to 10. At the end of class 10 there is a nationwide exam, the Secondary Education Exam (SEE). In case of good study results, we will support another 2 years of education, either class 11 and 12 or 2 years of vocational education. For education beyond class 10 Sathiko Sath will pay only half of the school fees, with a maximum of 60,000 rupees per year per child. The other half shall be paid by the parents.

d. After finishing the SEE examination at the end of class 10, our pupils are obliged to participate in our Teach The Kids (TTK) program, which means that they help teaching for 2 months in their home village at a local school. This program has started in 2019 with great success.

e. In 2019 the Board of the Nepalese NGO Sathiko Sath Nepal (SSN), has been split into 2 Boards:

- the Sathiko Sath Nepal Board (SSNB) consisting of professionals (condition: non-parents) and 2 parent members from the Parents Advisory Board (PAB).

- the Parents Advisory Board. This PAB is manned by parents of our children.

We hope this organizational change will make our Nepalese organization more independent and stronger in decision making.

f. We are looking for an alternative school, because the yearly school fees for the Little Angels' School (LAS) are relatively high and not valid for class 11 and 12 anymore. These classes are now called the Little Angels College (LAC), and the fees are 50% higher than the LAS fees. Clearly the new school shall also give high quality education. We have found an alternative school in the outskirts of Lalitpur/Kathmandu; this school looks promising. We hope to change schools in this plan period. Such a change will most likely also impact the situation of our hostel.

g. Sathiko Sath is very interested in the next steps in life of our pupils after finishing our educational program. We have started an "alumni" club to support their networking possibilities and to give us some insights in their next steps in life. Maybe we can help them find suitable jobs. We try to follow their steps in life till 10 years after leaving the SkS education program.

h. Our financial organization has not changed compared to the previous plan period. However, since the earthquake of 2015 the cost of living in Nepal has increased seriously and the fundraising results are under pressure. Consequently, we had to do some cost cutting. Also, the contacts with sponsors from the past have been intensified. And we have been looking for new sources of income. One idea which has been realized in 2019 was to organize “Challenge Trekkings” to Nepal (together with HT Wandelreizen/Snow Leopard) to celebrate our 10 year anniversary. We intend to continue this kind of initiatives.

i. Starting from a number of around 40 children in our educational program, we estimate the required financial funds for the plan period of 3 years to be: $40 * 3 * 1,800 \text{ to } 1,850 \text{ euro} = 216,000 \text{ to } 222,000 \text{ euro}$. If we change schools (to a cheaper school) the required funds will be somewhat lower. In that case we will consider to recruit some more children for our program, or, to reduce the parental contribution for the education after class 10.

j. We are planning to hire professional support in 2020/2021 to make our fundraising more effective and to professionalize our public relations.